

Mexico City, Mexico, April 24, 2020.

**ANNUAL REPORT OF THE NOMINATIONS AND COMPENSATION COMMITTEE OF FIDEICOMISO FIBRA UNO (THE "TRUST") IDENTIFIED WITH NUMBER 1401, PREPARED BY BANCO ACTINVER, S.A., INSTITUCIÓN DE BANCA MÚLTIPLE, GRUPO FINANCIERO ACTINVER, IN ITS CAPACITY AS TRUSTEE (THE "TRUSTEE").**

Pursuant to that set forth in article 43 of the Securities Market Law and in accordance with the terms of the Trust, we hereby submit to the Technical Committee of the Trust the report of this Nominations and Compensation Committee for the period comprised between January 1, 2019 and December 31, 2019 (the "**Review Period**"), in order for the latter to be submitted, in due time, to the consideration of the General Annual Ordinary Meeting of the Holders of the Real Estate Trust Certificates with ticker symbol "FUNO11" ("**CBFIs**" for its Spanish acronym), to be held on April 30, 2020.

As concerns the Review Period we hereby report the following:

- a) We are of the opinion that those acts carried out by the members of the Technical Committee, the Corporate Practices Committee, and the Audit Committee of the Trust during the Review Period were performed in a truthful, reasonable, sufficient, and successful manner for the Trust.
- b) On April 10, 2019, this Nominations and Compensation Committee recommended the Technical Committee of the Trust to approve the implementation of the Executive Compensation Plan for the application thereof among its employees, executive staff, and collaborators entrusted with the direction, management, operation, and counseling of the Trust.

Likewise, on April 10, 2019, this Nominations and Compensation Committee recommended the Technical Committee of the Trust the issuance of 25'800,746 CBFIs, to comply with the schedule of the Executive Compensation Plan and the application thereof among the employees, executive staff, and collaborators of the Counselor and Manager of the Trust.

The opinion of the Manager of the Trust, F1 Management, S.C., was heard for purposes of the preparation of this Report, and we hereby set forth that no differences of opinion exist among the latter and this Committee.

I certify that this report was submitted before and approved by the Nominations and Compensation Committee and the Technical Committee of Fideicomiso Fibra Uno at the meeting held on April 24, 2020, for the submission thereof to the General Annual Ordinary Meeting of the Holders of Trust Certificates of Fideicomiso Fibra Uno to be held on April 30, 2020.

The Secretary of the Nominations and Compensation Committee and Technical Committee of Fideicomiso Fibra Uno held  
on April 24, 2020

Mr. Alejandro Chico Pizarro